

## Competencies of clinical research study coordinator in Switzerland

	Competency domain	Junior study coordinator	Senior study coordinator	Lead study coordinator
1	<b>Study concepts and study design</b>	<ul style="list-style-type: none"> <li>• Understand the difference between clinical trials, projects involving the collection of data/samples and projects with further use of data/samples.</li> <li>• Have basic knowledge in study designs.</li> <li>• Be able to differentiate between standard-of-care and research project/clinical trial activities.</li> </ul>	<ul style="list-style-type: none"> <li>• Understand the difference between clinical trials, projects involving the collection of data/samples and projects with further use of data/samples.</li> <li>• Have basic knowledge in study designs.</li> <li>• Be able to differentiate between standard-of-care and research project/clinical trial activities.</li> <li>• <i>Be able to categorise research studies according to Swiss law and interpret them accordingly.</i></li> <li>• <i>Have good knowledge of study designs and their implementation.</i></li> <li>• <i>Implement any study design in collaboration with Sponsor-Investigator.</i></li> <li>• <i>Understand and analyse scientific concepts and research designs.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Understand the difference between clinical trials, projects involving the collection of data/samples and projects with further use of data/samples.</li> <li>• Have basic knowledge in study designs.</li> <li>• Be able to differentiate between standard-of-care and research project/clinical trial activities.</li> <li>• Be able to categorise research studies according to Swiss law and interpret them accordingly.</li> <li>• Have good knowledge of study designs and their implementation.</li> <li>• Implement any study design in collaboration with Sponsor-Investigator.</li> <li>• Understand and analyse scientific concepts and research designs.</li> <li>• <i>Provide input during design and protocol development at sponsor</i></li> </ul>

				<i>site in investigator-initiated trials (IIT)</i>
<b>1.1</b>	<b>Legislation</b>	<ul style="list-style-type: none"> <li>• Have basic knowledge of national and international laws and guidelines that regulate human research.</li> </ul>	<ul style="list-style-type: none"> <li>• Have basic knowledge of national and international laws and guidelines that regulate human research.</li> <li>• <i>Understand and apply national and international laws and guidelines.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Have basic knowledge of national and international laws and guidelines that regulate human research.</li> <li>• Understand and apply national and international laws and guidelines.</li> <li>• <i>Assess and monitor regulatory compliance and intervene in cases of non-compliance.</i></li> </ul>

2	<b>Ethical guidelines and participant safety (ICH-GCP; Declaration of Helsinki, swissethics)</b>	<ul style="list-style-type: none"> <li>• Have knowledge of the relevant national and international principles and regulations.</li> </ul>	<ul style="list-style-type: none"> <li>• Have knowledge of the relevant national and international principles and regulations.</li> <li>• <i>Apply and review relevant national and international principles and regulations in clinical trials and research projects.</i></li> <li>• <i>Train new team members regarding ethical guidelines and participants' safety.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Have knowledge of the relevant national and international principles and regulations.</li> <li>• Apply and review relevant national and international principles and regulations in clinical trials and research projects.</li> <li>• Train new team members regarding ethical guidelines and participants' safety.</li> <li>• <i>Control and react in case of ethical non-compliance.</i></li> <li>• <i>Implement ethical principles as well as participant protection and safety procedures during the conduct of clinical trials and research projects.</i></li> <li>• <i>Plan regular updates of ethical principles in the research team.</i></li> </ul>
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2.1	<b>Participant information and Informed Consent Form (ICF)</b>	<ul style="list-style-type: none"> <li>• Know the study-specific participant information and the procedure around the ICF.</li> <li>• Be aware and understand the possible uses of the various ICF templates from swissethics.</li> </ul>	<ul style="list-style-type: none"> <li>• Know the study-specific participant information and the procedure around the ICF.</li> <li>• Be aware and understand the possible uses of the various ICF templates from swissethics.</li> <li>• <i>Ensure proper transmission of information to obtain proper informed consent from participants.</i></li> <li>• <i>Train new team members regarding participant information process and ICF content.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Know the study-specific participant information and the procedure around the ICF.</li> <li>• Be aware and understand the possible uses of the various ICF templates from swissethics.</li> <li>• Ensure proper transmission of information to obtain proper informed consent from participants.</li> <li>• Train new team members regarding participant information process and ICF content.</li> <li>• <i>Ensure recurrent training and update of informed consent procedure for team members.</i></li> <li>• <i>Formulate participant information and consent form in line with a research protocol at sponsor site in IIT.</i></li> </ul>
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3	<b>Study Management</b>	<ul style="list-style-type: none"> <li>• Know study procedures and the structure of a research protocol.</li> <li>• Understand and be aware of the possible uses of the various swissethics templates for research protocols.</li> <li>• Implement an existing research protocol with support where appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>• Know study procedures and the structure of a research protocol.</li> <li>• Understand and be aware of the possible uses of the various swissethics templates for research protocols.</li> <li>• Implement an existing research protocol.</li> <li>• <i>Formulate amendments at sponsor site in IIT.</i></li> <li>• <i>Submit research projects to EC via the BASEC portal at sponsor site in IIT.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Know study procedures and the structure of a research protocol.</li> <li>• Understand and be aware of the possible uses of the various swissethics templates for study protocols.</li> <li>• Implement an existing research protocol.</li> <li>• Formulate amendments at sponsor site in IIT.</li> <li>• Submit research projects to EC via the BASEC portal at sponsor site in IIT.</li> <li>• <i>Plan, implement and interpret scientific studies and research concepts.</i></li> </ul>
3.1	<b>Screening processes</b>	<ul style="list-style-type: none"> <li>• Be aware of the importance and application of screening processes.</li> <li>• Perform the screening of research participants according to the protocol, the Standard Operating Procedures and good clinical practices.</li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of the importance and application of screening processes.</li> <li>• Perform the screening of research participants according to the protocol, the Standard Operating Procedures and good clinical practices.</li> <li>• <i>Identify and address potential problems in the screening process.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of the importance and application of screening processes.</li> <li>• Perform the screening of research participants according to the protocol, the Standard Operating Procedures and good clinical practices.</li> <li>• Identify and address potential problems in the screening process.</li> <li>• <i>Define a screening process according to the research protocol and implement defined screening process into the routine processes.</i></li> </ul>

3.2	<b>Internal hospital processes</b>	<ul style="list-style-type: none"> <li>• Know and apply the institution-specific <b>documentation</b> and patient related clinic systems.</li> </ul>	<ul style="list-style-type: none"> <li>• Know and apply the institution-specific documentation and patient related clinic systems.</li> <li>• <i>Train and educate new team members in internal hospital processes and study related processes.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Know and apply the institution-specific documentation and patient related clinic systems.</li> <li>• Train and educate new team members in internal hospital processes and study related processes.</li> <li>• <i>Develop and adapt clinic internal processes when implementing a research project and combining it with “routine” clinical work.</i></li> </ul>
3.3	<b>Stakeholder (Interest groups)</b>	<ul style="list-style-type: none"> <li>• Identify study-specific processes, the various parties involved in the project and the associated contacts.</li> </ul>	<ul style="list-style-type: none"> <li>• Identify study-specific processes, the various parties involved in the project and the associated contacts.</li> <li>• <i>Communicate with all stakeholders.</i></li> <li>• <i>Introduce stakeholders and their responsibilities to the study team.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Identify study-specific processes, the various parties involved in the project and the associated contacts.</li> <li>• Communicate with all stakeholders.</li> <li>• Introduce stakeholders and their responsibilities to the study team.</li> <li>• <i>Contact stakeholders for projects.</i></li> </ul>
3.4	<b>Resource management (staff, infrastructure, material)</b>	<ul style="list-style-type: none"> <li>• Identify and be aware of study-specific resources.</li> </ul>	<ul style="list-style-type: none"> <li>• Identify and be aware of study-specific resources.</li> <li>• <i>Plan and manage resources</i></li> </ul>	<ul style="list-style-type: none"> <li>• Identify and be aware of study-specific resources.</li> <li>• Plan and manage resources</li> <li>• <i>Assess resources, optimise efficient and economical use of resources</i></li> </ul>

3.5	<b>Documentation</b>	<ul style="list-style-type: none"> <li>• Be aware of the importance of adequate documentation in studies</li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of the importance of adequate documentation in studies.</li> <li>• <i>Ensure adequate documentation according to GCP.</i></li> <li>• <i>Create study specific documents (Logs and forms).</i></li> <li>• <i>Develop and manage Investigator Site File (ISF).</i></li> <li>• <i>Manage Trial Master File (TMF) at the sponsor site in IIT.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of the importance of adequate documentation in studies.</li> <li>• Ensure adequate documentation according to GCP</li> <li>• Create study specific documents (Logs and forms)</li> <li>• Develop and manage ISF.</li> <li>• Manage TMF at sponsor site in IIT.</li> </ul>
3.6	<b>Standard Operating Procedure (SOP)</b>	<ul style="list-style-type: none"> <li>• Read, understand, and apply SOPs.</li> </ul>	<ul style="list-style-type: none"> <li>• Read, understand, and apply fSOPs.</li> <li>• <i>Develop and co-create standard operating procedures.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Read, understand, and apply SOPs.</li> <li>• Develop and co-create standard operating procedures.</li> </ul>

4	<b>Data Management, Information Technology and Data Protection</b>	<ul style="list-style-type: none"> <li>• Know guidelines on data management and data integrity.</li> <li>• Know and apply laws and guidelines on data protection.</li> </ul>	<ul style="list-style-type: none"> <li>• Know guidelines on data management and data integrity.</li> <li>• Know and apply laws and guidelines on data protection.</li> <li>• <i>Ensure contact with database operator/manager and ensure data integrity.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Know guidelines on data management and data integrity.</li> <li>• Know and apply laws and guidelines on data protection.</li> <li>• Ensure contact with database operator/manager and ensure data integrity.</li> <li>• <i>Communicate with database and IT management.</i></li> <li>• <i>Have knowledge of information technologies and relevant softwares (including statistical programmes).</i></li> <li>• <i>Monitor data protection and react in case of non-compliance</i></li> </ul>
4.1	<b>Source documents</b>	<ul style="list-style-type: none"> <li>• Be aware of the significance and maintenance of study-specific source documents.</li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of the significance and maintenance of study-specific source documents.</li> <li>• <i>Ensure adequate documentation based on research protocol</i></li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of the significance and maintenance of study-specific source documents.</li> <li>• Ensure adequate documentation based on research protocol.</li> <li>• <i>Check and ensure proper documentation in the existing source documents.</i></li> </ul>
4.2	<b>Case Report Form (CRF)</b>	<ul style="list-style-type: none"> <li>• Know the difference between paper CRF (pCRF) and electronic CRF (eCRF).</li> </ul>	<ul style="list-style-type: none"> <li>• Know the difference between paper CRF (pCRF) and electronic CRF (eCRF).</li> </ul>	<ul style="list-style-type: none"> <li>• Know the difference between paper CRF (pCRF) and electronic CRF (eCRF).</li> </ul>



		<ul style="list-style-type: none"> <li>• Ensure accurate data entry and data correction according to GCP and/or study specific guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure accurate data entry and data correction according to GCP and/or study specific guidelines.</li> <li>• <i>Establish CRFs at sponsor site in IIT</i></li> <li>• <i>Ensure adequate management of CRFs and compliance with requirements.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Ensure accurate data entry and data correction according to GCP and/or study specific guidelines.</li> <li>• Establish CRFs at sponsor site in IIT.</li> <li>• Ensure adequate management of CRFs and compliance with requirements.</li> <li>• <i>Ensure completeness of source documents according to protocol and their correct transfer into CRFs.</i></li> <li>• <i>Ensure good communication with database management regarding data collection.</i></li> </ul>
4.3	<b>Safety (AE and SAE Forms)</b>	<ul style="list-style-type: none"> <li>• Be able to define Adverse Events (AE), Serious Adverse Events (SAE) and other events according to protocol and applicable regulations.</li> </ul>	<ul style="list-style-type: none"> <li>• Be able to define Adverse Events (AE), Serious Adverse Events (SAE) and other events according to protocol and applicable regulations.</li> <li>• <i>Be able to recognise the various types of events.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Be able to define Adverse Events (AE), Serious Adverse Events (SAE) and other events according to protocol and applicable regulations.</li> <li>• Be able to recognise the various types of events.</li> <li>• <i>Support investigator in the documentation of events to appropriate authority (EC, Swissmedic).</i></li> <li>• <i>Keep safety management updated in collaboration with investigator.</i></li> <li>• <i>Train research team in safety issues.</i></li> </ul>

5	<b>Finances, Budget</b>	<ul style="list-style-type: none"> <li>• Be aware of the existence of contracts, agreements, study compensation and material.</li> <li>• Control study invoices and forward them to the right partner.</li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of the existence of contracts, agreements, study compensation and material.</li> <li>• Control study invoices and forward them to the right partner.</li> <li>• <i>Ensure compliance with contracts and agreements.</i></li> <li>• <i>Provide support with the preparation of budgets and invoices.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Be aware of the existence of contracts, agreements, study compensation and material.</li> <li>• Control study invoices and forward them to the right partner.</li> <li>• Ensure compliance with contracts and agreements.</li> <li>• Provide support with the preparation of budgets and invoices.</li> <li>• <i>Support investigator in setting-up budgets, including negotiating with external companies/sponsors</i></li> </ul>
6	<b>Leadership, management, education and training</b>	<ul style="list-style-type: none"> <li>• Follow GCP training and obtain GCP certificate (recommended).</li> <li>• Participate regularly in training opportunities.</li> <li>• Have knowledge of the research team and its responsibilities</li> </ul>	<ul style="list-style-type: none"> <li>• Follow GCP training and obtain GCP certificate (required).</li> <li>• Participate regularly in training opportunities.</li> <li>• Have knowledge of the research team and its responsibilities</li> <li>• <i>Train new research team members and function as internal contact point to maintain knowledge level of research team.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Follow GCP training and obtain GCP certificate (required).</li> <li>• Participate regularly in training opportunities.</li> <li>• Have knowledge of the research team and its responsibilities</li> <li>• Train new research team members and function as internal contact point to maintain knowledge level of research team.</li> <li>• <i>Share knowledge and master communication principles.</i></li> <li>• <i>Ensure practical on-site tasks are delegated to appropriately trained research team members.</i></li> </ul>

7	<b>Quality assurance, quality control</b>	<ul style="list-style-type: none"> <li>• Know the purpose for monitoring and quality control.</li> <li>• Provide support during the monitoring visits.</li> <li>• Process queries related to quality control.</li> </ul>	<ul style="list-style-type: none"> <li>• Know the purpose for monitoring and quality control.</li> <li>• Provide support during monitoring visits.</li> <li>• Process queries related to quality control.</li> <li>• <i>Be aware of existing monitoring plan processes.</i></li> <li>• <i>Be a contact person for monitors.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Know the purpose for monitoring and quality control.</li> <li>• Provide support during monitoring visits.</li> <li>• Process queries related to quality control.</li> <li>• Be aware of existing monitoring plan processes.</li> <li>• Be a contact person for monitors.</li> <li>• <i>Ensure overview and actuality of the Quality Management System (QMS) including quality control and safety.</i></li> <li>• <i>Ensure a monitoring plan is set up at sponsor site in IIT.</i></li> <li>• <i>Supervise and manage inspections (audits).</i></li> <li>• <i>Train research team for inspections (audits).</i></li> </ul>
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8	<b>Networking and liaison function</b>	<ul style="list-style-type: none"> <li>• Be a contact person for internal and external research related networks</li> </ul>	<ul style="list-style-type: none"> <li>• Be a contact person for internal and external research related networks</li> <li>• <i>Develop and maintain networks.</i></li> <li>• <i>Make proactive use of networks.</i></li> </ul>	<ul style="list-style-type: none"> <li>• Be a contact person for internal and external research related networks</li> <li>• Develop and maintain networks.</li> <li>• Make proactive use of networks.</li> <li>• <i>Ensure communication with all stakeholders for proper project and site management.</i></li> <li>• <i>Set up and/or contribute to external networks.</i></li> </ul>
9	<b>Linguistic and social competencies</b>	<ul style="list-style-type: none"> <li>• Understand research language / medical terminology.</li> <li>• Apply the basic rules of social interaction.</li> </ul>	<ul style="list-style-type: none"> <li>• Understand research language / medical terminology.</li> <li>• Apply the basic rules of social interaction.</li> <li>• <i>Be comfortable with spoken English</i></li> </ul>	<ul style="list-style-type: none"> <li>• Understand research language / medical terminology.</li> <li>• Apply the basic rules of social interaction.</li> <li>• <i>Be fluent in English, both written and spoken</i></li> </ul>

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